

# Glendaruel Village Hall Child Protection Policy

For the purpose of this policy, PVG Scheme Records, PVG Scheme Record Updates, Standard and Enhanced disclosures will be referred to as Disclosure Records.

This policy applies to regulated work with [children / protected adults] as defined in the Protection of Vulnerable Groups (Scotland) Act 2007.

**The Glendaruel Village Hall** aims to ensure that all children are kept safe from harm while they are with staff or volunteers in this organisation. The Glendaruel Village Hall is fully committed to safeguarding the welfare of all children who use this facility and recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation.

For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines The Glendaruel Village Halls commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- \* Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- The Hall Committee shall work in partnership together with children and parents/carers & to promote the welfare, health and development of children.

The Glendaruel Village Hall will:

- Promote the health and welfare of children by providing opportunities for them to use the Hall safely.
- \* Protect the buildings entrance by secure CCTV.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise any staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- \* Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy report to the relevant child protection agencies. Any issues of a criminal nature will be reported to the police.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

This Policy and these Procedures will be regularly reviewed. In accordance with changes in legislation and guidance on the protection of children or following any changes within The Glendaruel Village Hall, at least every three years.